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Riebana E. Sachs

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Born in Hannover and raised in Hamburg, Germany, Riebana Sachs is fluent in German and has an acute understanding of German and European business culture, which is a tremendous asset to the German and Austrian companies we represent. Our clients appreciate her responsiveness, business oriented advice and unique perspective, combining her expertise in corporate and employment law.

Riebana' s corporate practice focuses on national and international corporate matters, including corporate restructuring and due diligence for mergers and acquisition of cross-border, as well as domestic transactions. In addition, Riebana advises our international clients on forming, maintaining and dissolving business entities in the United States.

As a member of the employment group, Riebana advises clients on various employment matters and compliance issues. She regularly counsels companies on employee handbooks, employment agreements, severance agreements, and COVID-19 policies. Riebana is also experienced in conducting workplace investigations regarding sexual harassment. She serves an active member of the firm's Diversity & Inclusion Committee.

Prior to joining Masuda Funai, Riebana served as a prosecutor for the Cook County State's Attorney's Office in Chicago, Illinois and surrounding suburbs.

Experience

 Represented Marlabs, Inc., a digital services company, in a deal with BV Investments partners, a middle market private equity firm focused on technology, software and IT services industries, which made a significant, growth investment in



Education

DePaul University College of Law, J.D., magna cum laude, 2016, Order of the Coif; DePaul Law Review, Managing Editor of Notes & Comments; CALI Excellence for the Future Awards: Civil Procedure, Criminal Procedure, Legal Analysis, Research & Communications I and II, Legal Drafting, Legal Profession and Advanced Trial Advocacy

Iowa State University, B.S., Psychology, summa cum laude, 2010; Recipient of the International Incentive Scholarship, 2009-2010

Admissions

Illinois U.S. District Court, Northern District of Ohio

Practice Areas

Corporate, Finance & Acquisitions Employment, Labor & Benefits

Languages

German

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Marlabs.

- Assisted an Austrian company in the sale of its U.S. subsidiary.
- Assisted a Japanese company in the creation of a joint venture involving multiple international companies in a cross-border transaction.
- Advised a Japanese company in the restructuring of its U.S. group, involving multiple mergers of its U.S. subsidiaries.
- Negotiated an employment contract for an executive employee of a German company's U.S. subsidiary.
- Investigated serious allegations of sexual harassment by an employee of a corporate client.

Memberships

American Bar Association