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# Masuda Funai Welcomes James Jansen to the Chicago Office

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By: James Jansen

Practices: Employment, Labor & Benefits

Masuda, Funai, Eifert & Mitchell, Ltd. is pleased to welcome James Jansen as an associate in the firm's Chicago office. James Jansen has experience in all phases of employment counseling and litigation. He provides day-to-day advice and sophisticated counseling to employers on a myriad of employment-related issues and workplace relations matters, including discipline and terminations, reductions-in-force, restrictive covenants, wage and hour concerns, worker classification and employee exemption issues, HR best practices, and compliance with applicable federal and state statutes, such as ADA, ADEA, FMLA, FLSA, and Title VII. James' practice is complemented by his employment litigation experience representing a wide array of clients including municipalities, schools, religious and healthcare organizations, and nonprofits before Illinois Circuit Courts, regulatory agencies, and licensing authorities.

"We are excited to welcome James to our Employment, Labor & Benefits practice group," said George Kobayashi, President of Masuda Funai. "His extensive employment counseling and litigation experience, combined with his prior in-house HR compliance background, enhances the strategic and pragmatic advice we provide to employers across a broad range of industries."

[Click here to learn more about James.](#)