

News & Types: News

# Masuda Funai Hosts First Benkyo Kai in Novi, MI

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Practices: Employment, Labor & Benefits

On July 18, 2025, Masuda Funai hosted its first Benkyo Kai seminar in Novi, Michigan, launching the educational series, *Understanding Unique U.S. Workplace Laws*. The session, “**Key U.S. Employment Structures and Anti-Discrimination Laws Every Expat Should Know**,” was conducted entirely in Japanese and tailored for Japanese expatriates working in the United States.

The program was led by a U.S. employment attorney who provided practical guidance using real-world litigation examples, cases involving Japanese companies, and direct comparisons between U.S. and Japanese employment practices. The interactive, small-group format encouraged active discussions among the 19 participants, most of whom were C-suite executives and senior HR leaders.

The event began with a light lunch, followed by an interactive presentation in which attendees posed questions throughout, fostering a dynamic and engaging learning environment.

