

## Shane E. Bekian

Associate, Los Angeles

sbekian@masudafunai.com

310.630.5900

### Los Angeles

19191 S. Vermont Avenue

Suite 420

Torrance, CA 90502

Shane Bekian is a commercial litigator focused on contract and employment disputes. He represents international and domestic clients in California litigation across a variety of industries.

A courtroom advocate, Shane manages all stages of litigation from initial pleadings through settlement discussions, motion practice, and trial. He emphasizes rigorous organization as key to successful litigation, and he applies this approach to help clients navigate the litigation experience with clarity and confidence. Since joining Masuda Funai, Shane has successfully litigated cases through summary judgment and trial and has negotiated numerous favorable settlements. His matters have included employment disputes, PAGA claims, construction claims, and other complex commercial disputes.

In addition to his litigation practice, Shane assists startup companies in launching operations and advises organizations on data privacy and cybersecurity compliance within the rapidly evolving U.S. privacy law landscape.

Before joining Masuda Funai, Shane was a civil defense litigator working primarily in employment and medical malpractice disputes. During law school, he was a certified law clerk at the Los Angeles County District Attorney's Office. He also served as an advocate at his law school's immigration clinic where he processed visa applications for foster care children and victims of domestic violence.

### Experience

- Successfully tried a \$5.5 million e-sports case to verdict as second chair (March 1, 2024.)
- Advised a national construction conglomerate on structuring a contracting services subsidiary to comply with



### Education

Southwestern Law School, Los Angeles, CA, J.D., 2021

University of Arizona, Tucson, AZ, B.A., Business Administration, 2017

### Admissions

California

U.S. District Court, Central District of California

U.S. District Court, Northern District of California

### Practice Areas

Litigation

Commercial, Competition & Trade

### Languages

English

Spanish

California's Dynamex and "ABC" test requirements for employers.

- Advised an international automation equipment supplier of cross-national requirements for complying with new export control laws issued by Bureau of Industry and Security.
- Prepared articles of incorporation for a Florida-based travel company expanding its nationwide presence.
- Obtained a full defense verdict after a month-long trial, defeating a former esports player's \$5 million claims of stock conversion and disadvantageous contracts, with the jury rejecting all allegations and affirming the client's contractual compliance.
- Obtained favorable settlement in an employment dispute involving several FEHA claims for wrongful termination.
- Secured complete dismissal with costs order in California federal court in favor of national food manufacturer against consumer claim alleging slack fill in product.
- Secured complete dismissal with prejudice from multi-million-dollar complex civil construction case involving a large beverages company and several contractor defendants following favorable motion for summary judgment.
- Obtained several favorable pre-suit settlements for disputes between employer and employee.