# masuda funai

# Kevin Borozan

Senior Associate, Chicago

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#### Chicago

203 N. LaSalle Street Suite 2500 Chicago, IL 60601

Kevin Borozan has extensive experience in all phases of employment litigation and providing sophisticated counseling on a full spectrum of labor and employment issues. He routinely defends employers against claims of discrimination, harassment, and retaliation filed with the EEOC and various state fair employment practices agencies, and he handles a wide range of employment litigation matters involving wage and hour violations, trade secret misappropriation, non-competition agreements, and deceptive trade practices under state and federal law. Kevin's employment litigation experience is complimented by his expertise in providing day-to-day advice and counseling to employers on a myriad of employmentrelated issues and workplace relations matters, including discipline and terminations, reductions-in-force, restrictive covenants, wage and hour concerns, worker classification and employee exemption issues, HR best practices, and compliance with applicable federal and state statutes, such as ADA, ADEA, BIPA, FMLA, FLSA, and Title VII.

Kevin is dedicated to achieving the best results for his clients from both legal and practical perspectives and has a knack for finding solutions to difficult problems. Prior to joining Masuda Funai, he was a Senior Associate in the employment group of a national law firm. Prior to joining Masuda Funai, he was a Senior Associate in the employment group of a national law firm.

### **Memberships**

- American Bar Association
- Grand Rapids (MI) Bar Association



#### **Education**

Northern Illinois University College of Law, J.D., 2015 Indiana University, B.A., Communications and Sociology, 2012

## **Admissions**

Illinois

Michigan

U.S. District Court, Central District of Illinois

U.S. District Court, Northern District of Illinois

U.S. District Court, Southern District of Illinois

U.S. District Court, Northern District of Indiana

#### **Practice Areas**

Employment, Labor & Benefits Litigation

#### Languages

English