

## Riebana E. Sachs

Principal, Chicago

---

rsachs@masudafunai.com

312.245.7534

### Chicago

203 N. LaSalle Street

Suite 1700

Chicago, IL 60601

### German Version of Bio

Born in Hannover and raised in Hamburg, Germany, Riebana Sachs is a native German speaker and has an acute understanding of German and European business culture. Our clients appreciate her responsiveness, business oriented and pragmatic approach to legal advice and unique perspective, as well as her combined expertise in corporate and employment law.

Riebana's corporate practice focuses on national and international corporate matters, including corporate restructuring, intercompany service agreements, mergers and acquisition of cross-border, as well as domestic transactions. In addition, Riebana advises our international clients on forming, maintaining and dissolving business entities in the United States, as well as foreign investment and other governmental regulations.

As a member of the employment group, Riebana advises clients on various employment matters and compliance issues. She regularly counsels companies on employee handbooks, employment agreements, and severance agreements, and leave and PTO policies. Riebana is also experienced in conducting workplace investigations regarding discrimination and sexual harassment claims or in response to complaints filed with the Equal Employment Opportunity Commission. Related to Employee Equity Compensation, Riebana counsels clients on federal and state securities laws and regulations.

Prior to joining Masuda Funai, Riebana served as a prosecutor for the Cook County State's Attorney's Office in Chicago, Illinois and surrounding suburbs.

### Experience



### Education

DePaul University College of Law, J.D., magna cum laude, 2016, Order of the Coif; DePaul Law Review, Managing Editor of Notes & Comments; CALI "Best in Class" Awards: Civil Procedure, Criminal Procedure, Legal Analysis, Research & Communications I and II, Legal Drafting, Legal Profession and Advanced Trial Advocacy

Iowa State University, B.S., Psychology, summa cum laude, 2010; Recipient of the International Incentive Scholarship, 2009-2010

### Admissions

Illinois

U.S. District Court, Northern District of Illinois

U.S. District Court, Northern District of Ohio

### Practice Areas

Corporate, Finance & Acquisitions  
Employment, Labor & Benefits

### Languages

English

German

- Obtained exemptions from security registrations with state regulators for U.K. and Japanese companies regarding employee's equity compensation plans.
  - Represented Marlabs, Inc., a digital services company, in a deal with BV Investments partners, a middle market private equity firm focused on technology, software and IT services industries, which made a significant, growth investment in Marlabs.
  - Assisted an Austrian company in the sale of its U.S. subsidiary.
  - Assisted a Japanese company in the creation of a joint venture involving multiple international companies in a cross-border transaction.
  - Advised a Japanese company in the restructuring of its U.S. group, involving multiple mergers of its U.S. subsidiaries.
  - Negotiated an employment contract for an executive employee of a German company's U.S. subsidiary.
  - Investigated serious allegations of sexual harassment by an employee of a corporate client.
- 

### Memberships

- American Bar Association
- 

### Distinctions

- Illinois *Super Lawyers* - Rising Star, 2024